

Leadership Accelerator Program

Program Overview

This multifaceted non-degree certificate program includes six three-hour in-person/classroom sessions supplemented with six hours of leadership coaching over the course of the program. You will meet one-on-one with your leadership coach at a mutually agreed upon time in between sessions. You will be provided with:

- A personal leadership coach to help you create and implement a personal leadership development plan
- Extensive use of leadership assessments to build greater self-awareness. Assessments will be taken prior to the start of the program
- An action learning project that will enable you to put what you have learned into action
- Involvement of a company sponsor to provide support and help you transfer what you learned in the program to your organization
- Leadership development activities and skill-building exercises that build more advanced leadership competencies
- Access to the latest leadership research that will provide insight on how to best lead in the future

Who Should Attend

The Center for Leadership and Global Impact Leadership Accelerator program is for you if you are a high-potential, mid-career leader with roughly 5-15 years of work experience in any industry or function who would like to accelerate your growth as a leader and increase contributions to your organization. The program is particularly well-suited for leaders in manager, director or similar roles as they prepare to move into greater levels of responsibility and scope.

Benefits

- Improved self-awareness and development plans to continue personal leadership growth
- Acquired knowledge and skills to lead effectively across the organization
- Greater capacity for strategic decision-making to think faster and more creatively
- The opportunity to network with leaders in different organizations who share similar experiences

Faculty Expertise

Renowned faculty, scholars and experts from the University at Buffalo School of Management teach the program, providing you with cutting-edge research and exercises that build more advanced leadership competencies, improved self-awareness and development plans



Leadership & Understanding Your Strengths	Effective Interpersonal & Workplace Communication	Innovation Frameworks & The Entrepreneurial Mindset	Power and Influence	Coaching & Mentoring	Servant Leadership
<p>Self-awareness is key to great leadership. This session will guide you through the Clifton Strengths and DiSC Assessments, helping you identify your core strengths and understand how these attributes shape your leadership style.</p> <p>Leverage strengths for better leadership. By gaining insight into personal and team dynamics, participants will learn how to apply their strengths to enhance decision-making, foster collaboration, and improve team performance.</p>	<p>Discover and adapt interpersonal styles. This session will help you identify your unique interpersonal style and explore how to adapt your communication approach to better connect with colleagues, teams, and stakeholders.</p> <p>Develop strategies for team collaboration. Through interactive discussions and exercises, you will enhance your team collaboration skills, manage conflicts effectively, and foster an environment of trust and openness.</p>	<p>Foster a culture of innovation.</p> <p>Structured innovation frameworks for better problem-solving. This session introduces proven innovation models to help you think creatively, identify business opportunities, and implement high-impact solutions.</p> <p>Engaging with an Intergenerational Workforce</p> <p>Harness generational strengths. This session will help you create inclusive workplace cultures that leverage the strengths of each generation to drive innovation and teamwork.</p>	<p>Strategic communication is a leadership necessity. This session will help leaders develop persuasive communication techniques to gain buy-in, lead with confidence, and navigate complex workplace dynamics.</p> <p>Mental Models</p> <p>Develop active listening and questioning skills. This session will help leaders recognize misleading mental models, ask insightful questions, and improve engagement with colleagues and employees.</p>	<p>Learn coaching frameworks and best practices. You will explore different coaching techniques, how to provide constructive feedback, and how to foster a growth mindset within your teams. Enhance long-term success through mentorship.</p>	<p>Learn how to become a servant leader. Servant leaders focus on empowering and developing their team, fostering a supportive environment through listening, empathy, and ethical influence.</p> <p>The Three Vital Questions: Transforming Workplace Drama</p> <p>Learn to apply the Three Vital Questions framework and turn challenges into opportunities. You will gain practical strategies to resolve conflicts, strengthen team dynamics, and create a culture of continuous improvement.</p>

For more information or to register, contact the Center for Leadership and Organizational Effectiveness at mgt-clgi@buffalo.edu or 716-645-2235.