

Katherine N. Paladino, CPA

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375B Jacobs Management Center, Department of Accounting and Law, University at Buffalo, Buffalo, NY 14260

Education

- **University at Buffalo, The State University of New York**
Master of Business Administration, February 2023
- **University at Albany, The State University of New York**
Bachelor of Science in Accounting, summa cum laude, May 2005

Certifications

- Licensed Certified Public Accountant, State of New York, 2009

Professional Experience

University at Buffalo School of Management, Buffalo, NY

Clinical Assistant Professor

9/23 - present

Adjunct Instructor

8/20 – 8/23

- Teach graduate courses on taxation of business entities and accounting for income taxes, as well as an undergraduate course on business and society to accounting students. Also taught introduction to income taxes and introduction to financial accounting at the undergraduate level.
- Serve as a faculty co-advisor to the MS Accounting Community Building Committee and assist with planning various student events for the MS Accounting program.
- Editor of the semi-annual Department of Accounting & Law external newsletter.
- Member of the planning committee for the annual Department of Accounting & Law Awards Banquet.
- Actively involved in developing and maintaining relationships with accounting industry professionals for the benefit of the Department and to assist with students' recruitment efforts.

Ernst & Young LLP (EY), Buffalo, NY

Global Compliance and Reporting Senior Manager

10/13 – 04/15

Business Tax Services Manager

10/10 – 09/13

Business Tax Services Senior Consultant

09/09 – 09/10

- Collaborated with the firm's national tax accounting group to redesign and rewrite the tax accounting technical content to be taught at the Americas Tax Entry through Tax 5 learning weeks.
- Supported the professional development of staff by serving as an instructor at the Americas Tax 1 learning weeks, serving as the counseling family leader for the Buffalo tax practice and being the Upstate New York representative to the Northeast People Advisory Board.
- Managed all phases of tax compliance and advisory engagements for various multistate and/or multinational clients, including planning, tax accounting and provision assistance, compliance and reporting, tax controversy and transaction assistance. Primary industries served: real estate, retail, professional services, manufacturing.
- Assisted with the audit (or preparation) of income tax provisions for various public and private clients using the principles and concepts as set forth in ASC 740, *Income Taxes*, including valuation allowance analysis, uncertain tax positions and proper financial statement disclosures.
- Oversaw the performance management and development process for many staff by serving as their counselor.
- Engaged in business development initiatives, including identifying additional services for existing clients and working with different service lines and subject matter professionals to win new projects.
- Responsible for all engagement planning and management activities, including staffing, budgeting and billing.

- Extensive experience working on tax compliance engagements in a virtual team environment.

Deloitte Tax LLP, Buffalo, NY

Lead Tax Services Senior Consultant

08/07 – 09/09

Lead Tax Services Consultant

03/06 – 07/07

- Reviewed all types of tax compliance work (C corporations, S corporations, partnerships, nonprofits, individuals and trusts) prepared by staff in the Buffalo, Rochester, and India offices.
- Researched tax technical topics and prepared summary memos to assist clients with tax planning opportunities.
- Participated in campus recruiting events and technical presentations throughout the year.
- Responsible for preparing estimates, extensions and income tax returns for a wide variety of clients (including multistate and multinational) using GoSystem Tax RS, Corptax, ProSystem fx Tax, and STF SuperForms.

Deloitte Tax LLP, New York, NY

Real Estate Tax Consultant and Intern

06/04 – 08/04, 10/05 – 02/06

- Prepared partnership and real estate investment trust tax returns for large, complex real estate clients/funds.

Additional Teaching Experience

Ernst & Young LLP (EY), Buffalo, NY

Tax Entry through Tax 5 Learning Weeks, Content Developer

- Collaborated with several partners in the firm’s national Tax Accounting and Risk Advisory Services (TARAS) group to redesign the tax accounting technical content (ASC 740, *Income Taxes*) to be taught at the Americas Tax Entry through Tax 5 Learning Weeks. Team operated in a virtual environment to update or create PowerPoint presentations, case studies, examples and handouts that were accurate from a tax technical perspective while also conforming to the national learning and development group’s guidelines. Content was reviewed by a partner who is now the Global TARAS leader. Also virtually instructed trainers (“train the trainer”) to aid in facilitation of new content at the various Learning Weeks. (June 2014 – October 2014)

Tax 1 Learning Week, National Instructor

- Served as an instructor at the Americas Tax 1 Learning week for first year tax staff. Topics covered at this five day event included introduction to individual, partnership and S Corporation income taxation, introduction to accounting for income taxes, including identifying book to tax differences and calculating a tax provision, workpaper documentation and introduction to multijurisdictional taxation. Assisted class of approximately 30 staff with day-long case studies preparing individual income tax returns and partnership returns using Ernst & Young proprietary software. (St. Charles, IL, November 2013 and April 2014)

Reviewing Federal and State Income Tax Returns, Instructor

- Developed and instructed a training session for the Upstate New York tax team on best practices for reviewing federal and state income tax returns, including review of: client’s history and current year changes, supporting workpapers, taxable income computation, Forms 1120 and 1065, changes in state tax laws, state allocation and apportionment, partnership withholding and composite requirements, e-filing, and delivery of returns. (January 2014)

Affiliations

- New York State Society of Certified Public Accountants (NYSSCPA)
- American Institute of Certified Public Accountants (AICPA)
- Delta Sigma Pi
- Beta Gamma Sigma