

University at Buffalo
School of Management
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ACADEMIC APPOINTMENTS

University at Buffalo Buffalo, NY
Clinical Assistant Professor, School of Management August 2017–present

EDUCATION

Pennsylvania State University University Park, PA
Ph.D. in Business Administration (Accounting), Smeal College of Business May 2019

Michigan State University East Lansing, MI
Master of Science in Accounting, Eli Broad College of Business December 2008
Bachelor of Arts in Accounting (High Honor), Eli Broad College of Business December 2007

RESEARCH ACTIVITIES

RESEARCH INTERESTS Executive compensation, market microstructure, mandatory disclosure, and strategic voluntary disclosure

RESEARCH ASSISTANT Hong Qu, Assistant Professor of Accounting (2011–16)
Karl Muller, Associate Professor of Accounting (2013–14)

PUBLISHED PAPERS “Earnings Forecasts and Price Efficiency after Earnings Realizations: Reduction in Information Asymmetry through Learning from Price” with Guojin Gong (Penn State) and Hong Qu (Kennesaw State) — Forthcoming at *Contemporary Accounting Research*

WORKING PAPERS “Anticipated Financial Incentives in CEO Compensation Contracts: Estimation and Application” — hand collecting additional data and performing robustness tests
“Firm Complexity, Information Complexity, and the Diversification Discount: Evidence from an Experimental Laboratory” with Hong Qu and Jared Williams (South Florida) — conducted initial laboratory sessions; revisiting experimental design
“Relative Performance Evaluation and Voluntary Disclosure” with Adrienne Rhodes (Iowa) and Frances Tice (Colorado) — hand collecting data and designing tests of hypotheses

TEACHING ACTIVITIES

University at Buffalo

Financial Accounting for Managers, Masters of Business Administration (Core Curriculum) 2017–present
Financial Reporting & Analysis, Bachelors of Business Administration 2017–present
Intermediate Financial Accounting, Bachelors of Business Administration 2019–present

Pennsylvania State University

Intermediate Financial Accounting I, Bachelors of Business Administration 2013–14
Principles of Taxation I, Bachelors of Business Administration 2012

PROFESSIONAL EXPERIENCE

State of Michigan — Auditor (2009–11) Lansing, MI
KPMG LLP — Audit Associate & Intern (2006–09) Detroit, MI

PROFESSIONAL AFFILIATIONS

Certified Public Accountant (licensed in 2010), Michigan
American Accounting Association (AAA), Member

CONFERENCE ATTENDANCE AND PARTICIPATION

2016	AAA Annual Meeting ^{P, R, M}	New York, NY
	Midwest Accounting Research Conference	University Park, PA
	Penn State Accounting Research Conference	University Park, PA
	Smeal Ph.D. Association's Annual Student Scholar Symposium ^P	University Park, PA
2015	AAA Annual Meeting ^{R, D}	Chicago, IL
	Penn State Accounting Research Conference	University Park, PA
	AAA FARS Midyear Meeting and Doctoral Consortium	Nashville, TN
2014	AAA Annual Meeting ^R	Atlanta, GA
	AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium ^P	Westlake, TX
	Penn State Accounting Research Conference	University Park, PA
2013	AAA Annual Meeting ^{D, M}	Anaheim, CA
	Penn State Accounting Research Conference	University Park, PA
2012	Penn State Accounting Research Conference	University Park, PA

^P presenter, ^D discussant, ^R reviewer, ^M moderator

HONORS, AWARDS, AND ACTIVITIES

Pennsylvania State University

Jane O. Burns Graduate Scholarship (2015–16)
J. Kenneth and Nancy N. Jones Graduate Scholarship (2015–16)
Donald M. and Regina Harrison Graduate Scholarship (2013–14, 2015–16)
Frank P. and Mary Jane Smeal Endowment Fund Scholarship (2012–16)
G. Kenneth Nelson Scholarship (2014–15)
Smeal Competitive Research Grant (2013)

Michigan State University

KPMG Fellowship (2008)
Frank N. Sidoti Scholarship (2007)
Union Pacific Scholarship (2007)
Constance Richards Smith Scholarship (2005)